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## U.S. House of Representatives

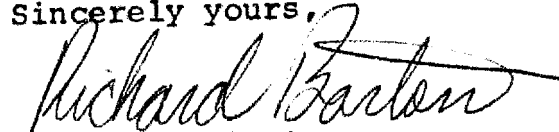
SUBCOMMITTEE ON EMPLOYEE BENEFITS  
OF THE  
COMMITTEE ON POST OFFICE AND CIVIL SERVICE  
207 CANNON HOUSE OFFICE BUILDING  
Washington, D.C. 20515

July 20, 1971

Enclosed is the fifteenth report from the Job Evaluation and Pay Review Task Force of the Civil Service Commission established pursuant to Public Law 91-216.

If you have any comments or questions as to the course of action which the Commission has taken, please contact me at the above address, or call me at 225-6295 (Government Code 180).

Sincerely yours,



Richard A. Barton  
Staff Assistant

Enclosure

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UNITED STATES CIVIL SERVICE COMMISSION  
Washington, D.C. 20415

July 16, 1971

Honorable Thaddeus J. Dulski  
Chairman, Committee on  
Post Office and Civil Service  
U. S. House of Representatives  
Washington, D. C. 20515

Dear Mr. Chairman:

In accordance with Section 304(c) of Public Law 91-216, the following summarizes the activities of the Job Evaluation and Pay Review Task Force for the period ending July 15, 1971.

I. Principal Tasks Worked Upon

- A. The workpaper for Attorneys has finally been completed and sent to the Advisory Committees and to all users of attorneys within the Federal establishment for review and comment.
- B. A Rank-in-Man system for R&D Scientists and Engineers is now in the initial stage of development. It is estimated that about 23,000 employees in existing grades GS-13 and above will be covered by this system. The estimated time of completion is approximately August 1, 1971.
- C. A reevaluation of the workpaper on the teaching profession has commenced. It is expected that by August 1 a new workpaper will be available for comment by operating departments.
- D. Work was commenced, during the past month, on the Supervisor and Manager Evaluation System. This system will not be available for review before mid-August.

II. Principal Meetings Conducted or Attended

- A. A meeting was held with representation from the organization representing nurses in the occupational health field. Their major interest is in being assured coverage under the Health Services proposal now being developed by the Task Force.
- B. The first of four open question-and-answer seminars was conducted. In attendance were about 225 people from the departments and agencies in the Government. The purpose of these question-and-answer seminars is to provide an opportunity for operating personnel people and managers to quiz the Task Force on its proposals and to broaden understanding of the concepts being developed.
- C. A meeting was held with the Legislative Committee of the Organization of Professional Employees in the Department of Agriculture (OPEDA). This group is concerned with being able to present to its total membership the Task Force's proposals under a rank-in-man concept.
- D. A meeting was held with Sir Frederick Wheeler, Chairman, Public Service Commission, Australia, to discuss the Task Force's activities and exchange views on some of the operating and administrative problems.

Sincerely yours,

/s/

Robert E. Hampton  
Chairman

<b>TRANSMITTAL SLIP</b>		DATE <b>3 August 1971</b>
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